

2020-2021 4-H Attendance and Evaluation Report

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Introduction

The Clark County 4-H Plan provides a vision and outlines goals to expand and support national and state priorities in Clark County. The plan was designed to interconnect with the state's purpose to establish a statewide coherent approach (Usinger et al., 2014): "Extension 4-H Youth Development is an age-appropriate, positive youth development program that helps shape future leaders and innovators through research-driven, hands-on learning activities with a focus on academic and career readiness."

The following is a summary of the programs that were delivered between October 2020 and September 2021, including locations, dates, and demographics. It also includes an overview of youth survey analysis results; evaluation survey implementation began in February 2021.

October 2020

4-H Culture: A Road Trip to Latin America!

Tuesdays, October 6, 2020 – October 22, 2020 Virtual

Participant data for this workshop was limited.

- ✓ A total of 12 participants attended this workshop; only two provided demographics data.
- ✓ Age was not reported by participants who attended this workshop.
- ✓ Of the two participants who provided demographics data for this workshop, 100% were female.
- ✓ 100% of participants who provided demographics data were non-Hispanic or Latinx.
- ✓ For race, 100% of attendants who provided demographics data reported as Caucasian.

Next Steps: Family College Readiness

Tuesdays, October 6, 2020 – November 10, 2020

Virtual

Participant data for this workshop was limited.

✓ A total of 5 participants attended this workshop. No demographic data was provided.

Siguientes pasos: Preparación para la universidad con la familia

Thursdays, October 8, 2020 – November 12, 2020

Virtual

Participant data for this workshop was limited.

✓ One participant attended this workshop. No demographic data was provided.



4-H Tech: App-Tastic!

Tuesdays – Thursdays September 29 – October 8, 2020
Virtual
Participant data for this workshop was limited.
✓ 7 participants attended this workshop. No demographic data was provided.

4-H Storytelling: Presenting for the Congressional App Challenge

Mondays, October 12, 2020 – Thursday, October 15, 2020
Virtual
Participant data for this workshop was limited.
✓ One participant attended this workshop. No demographic data was provided.

4-H Arts: Hispanic Civil Rights

Tuesday, October 27, 2020 Virtual Participant data for this workshop was limited.

✓ A total of 6 participants attended this workshop. No demographic data was provided.

The Teens Who Feed America

Wednesdays, October 28, 2020 – Thursday, October 29, 2020 Virtual

Participant data for this workshop was limited.

✓ One participant attended this workshop. No demographic data was provided.

November 2020

Thriving in Life: Growing Through Conflict

Mondays - Wednesdays, November 16, 2020 – November 24, 2020 Virtual

Participant data for this workshop was limited.

✓ A total of 4 participant attended this workshop. No demographic data was provided.

December 2020

4-H Discovering the world: ME, WE, AND OUR PLANET

Wednesdays, December 2, 2020 – December 30, 2020

Location: Simmons Manor

Participant data for this workshop was limited.

✓ A total of 15 participants attended this workshop. No demographic data was provided.

4-H Winter Day Camp

December 21-23, 2020



Location: AD Guy Knowledge Center

Participant data for this workshop was limited.

✓ 14 participants attended this workshop. No demographic data was provided.

<u>January 2021</u>

4-H Youth Livestock Sales and Marketing

Tuesday, January 5, 2021

Virtual

Participant data for this workshop was limited.

✓ A total of 2 participants attended this workshop. No demographic data was provided.

4-H Youth Livestock Sales and Marketing

Tuesday, January 12, 2021 Virtual Participant data for this workshop was limited.

✓ A total of 7 participants attended this workshop. No demographic data was provided.

4-H Youth Livestock Sales and Marketing

Tuesday, January 19, 2021
Virtual
Participant data for this workshop was limited.
✓ A total of 13 participants attended this workshop. No demographic data was provided.

National Puzzle Day Virtual Program

Friday, January 29, 2021 Virtual Offered, but no one signed up.

February 2021:

Explore STEM

Wednesdays, February 3, 2021 – February 24, 2021

Location: Simmons Manor

Participant data for this workshop was limited.

- ✓ Of the 17 participants for the February 2021 Exploring STEM series, 35% (n=6) reported age.
 Participant age ranged between 7 years old and 11 years old.
- ✓ Gender and race were only reported by one participant who was a Caucasian female.
- ✓ Ethnicity was not reported by any participant.

Express Yourself - Communication and Mindfulness

Wednesdays, February 3, 2021 – February 24, 2021



Virtual

Participant data for this workshop was limited.

✓ A total of 3 participants attended this workshop. No demographic data was provided.

4-H Culture: A Road Trip to Latin America!

Mondays and Wednesdays, February 8, 2021 – February 24, 2021 Virtual Participant data for this workshop was limited.

✓ Two participants attended this workshop. No demographic data was provided.

Tinkering and Treats

Wednesday, February 10, 2021 A.D. Guy Knowledge Center Participant data for this workshop was limited.

Shooting Sports Projects S.T.E.M Connections

Thursdays, February 11, 2021 - March 18, 2021 Virtual Participant data for this workshop was limited.

 \checkmark A total of 11 participants attended this workshop. No demographic data was provided.

Basic Family First Aid Kit

Monday, February 22, 2021– Wednesday, February 24, 2021 Virtual Participant data for this workshop was limited.

✓ One participant attended this workshop. No demographic data was provided.

National Engineering Week: Become an Engineer with Cat in the Hat!

Friday, February 26, 2021

Participant data for this workshop was limited.

✓ 10 participants attended this workshop. No demographic data was provided.

<u>March 2021</u>:

Exploring STEM (continued)

Wednesdays, March 3, 2021 - March 10, 2021

Location: Simmons Manor

Participant data for this workshop was limited.

✓ 14 participants attended this workshop. No demographic data was provided.



Next Steps: Family College Readiness

Tuesdays, March 2, 2021 – March 30, 2021 Virtual Participant data for this workshop was limited.

✓ 10 participants attended this workshop. No demographic data was provided.

Siguientes pasos: Preparación para la universidad con la familia

Thursdays, March 4 - April 1, 2021

Virtual

✓ offered, but no one registered

CCSD FACES Super Saturday With Extension!

Saturday, March 13, 2021

Virtual

- ✓ 16 Participants attended this workshop series.
- ✓ Participant age ranged from 6 to 12 years old with an average age of 8 years old.
- ✓ 35% of participants were male, 53% were female, and 6% were unsure about their gender.
- ✓ For ethnicity, 56% of participants were Hispanic or Latinx, 44% were non-Hispanic or Latinx.
- ✓ 19% of participants were Asian, 25% were Black or African American, 25% were Caucasian, 13% were Multiracial, 6% did not know their race, and 13% decided not to provide this data.

4-H Spring Break Wellness Camp

Monday, March 29, 2021 – Wednesday, March 31, 2021 Participant data for this workshop was limited.

✓ 17 participants attended this workshop. No demographic data was provided.

<u>April 2021</u>:

STEM-Building Bridges

Thursday, April 15, 2021

Location: Windmill Library

Participant data for this workshop was limited.

- ✓ A total of 5 participants attended this workshop.
- ✓ Of the participants, 80% were male and 20% were female.
- ✓ 80% of participants were non-Hispanic or Latinx while the remaining 20% of participants did not know their ethnicity.
- ✓ 40% of participants were Black or African American, 20% were Caucasian, and 40% were Multiracial.



Soy Latino

Wednesday, April 21, 2021 Location: Windmill Library

- ✓ A total of 4 participants attended.
- ✓ Participants ranged in age between 5 years old and 11 years old, with 9.25 being the average age.
- ✓ For gender, 75% of participants were female and 25% were male.
- ✓ Ethnicity for 100% of participants was non-Hispanic or Latinx.
- ✓ 25% of participants were Black or African American, 50% of participants were Multiracial, and 25% of participants did not provide race data.

Shutter Up!

Tuesday, April 6, 2021 – Thursday, April 29, 2021 Location: AD Guy Knowledge Center Participant data for this workshop was limited.

✓ 6 participants attended this workshop. No demographic data was provided.

Community Heroes! Be prepared for an emergency!

Mondays, April 19, 2021 – May 3, 2021

Location: Hampton Court Apartments

Participant data for this workshop was limited.

✓ 2 participants attended this workshop. No demographic data was provided.

Basic Family First Aid Kit

Tuesday, April 27, 2021 – Thursday, April 29, 2021 Virtual

Participant data for this workshop was limited.

✓ 14 participants attended this workshop. No demographic data was provided.

<u>May 2021</u>:

Let's Talk About Scholarships

Tuesdays, May 4, 2021 – May 25, 2021

Virtual

Participant data for this workshop was limited.

✓ 8 participants attended this workshop. No demographic data was provided

Exploring the Mojave Desert

Tuesdays, May 5, 2021 – May 26, 2021 Location: Centennial Hills Library

✓ A total of 5 participants attended.



- ✓ Participants ranged in age between 6 years old and 9 years old, with 6.8 years old as the average age.
- ✓ 80% of participants were male and the remaining 20% were female.
- ✓ For ethnicity, 100% of participants were non-Hispanic or Latinx.
- ✓ For race, 100% of workshop participants were Asian.

Candy Culture and Creativity

Mondays & Wednesdays, May 10, 2021– May 26, 2021 Virtual

Participant data for this workshop was limited.

✓ 4 participants attended this workshop. No demographic data was provided.

Me, We, & Our Planet

Tuesdays, May 12, 2021 – June 2, 2021 Hampton Court Housing Site

- ✓ A total of 33 participants attended.
- ✓ For gender, 52% were male, 45% were female, and 3% of participants felt their gender was not accurately represented on reporting sheets.
- ✓ For ethnicity, 18% of participants were Hispanic or Latinx while the remaining 82% were non-Hispanic or Latinx.
- ✓ For race, 3% of participants were Native American and/or Alaskan Natives, 67% were Black or African American, 3% were Caucasian, 12% were mixed race, and 15% did not know how to report race.

Family First Aid

Wednesdays, May 13, 2021 – May 20, 2021 Clark County Library

- ✓ A total of 9 participants attended.
- ✓ Ages in this workshop series ranged from 10 years old to 15 years old, with an average age of 11.5 years old for the group.
- ✓ For gender, 100% of the participants were female.
- ✓ Ethnicity data collected shows that 100% of all participants were non-Hispanic or Latinx.
- ✓ 33% of the participants were Asian while the remaining 66% were Caucasian.

STEM-Building Bridges

Wednesday, May 26, 2021

Centennial Hills Library

- ✓ A total of 9 participants attended.
- ✓ For participants in this workshop, age ranged between 9 and 11 years old with the average age being 9.8 years old.



- ✓ 89% of participants were male while the remaining 11% were female.
- ✓ For ethnicity, 11% of participants were Hispanic or Latinx while the remaining 89% were non-Hispanic or Latinx.
- ✓ Data on race showed that 22% of participants were Asian, 33% were Black or African American, 22% were Native Hawaiian or Pacific Islander, and the remaining 22% were Caucasian.

Me, We, & Our Planet

Tuesdays, May 12, 2021 – May 26, 2021 Location: Hampton Court Housing HUD

- ✓ A total of 33 participants attended.
- ✓ Ages for this class ranged from 4 years old to 13 years old, with an average age of 10 years old.
- ✓ 52% of participants for these workshops were male, 45% were female, and 3% felt their gender was not accurately represented among answer options.
- ✓ For ethnicity, 18% of participants were Hispanic or Latinx, 79% were non-Hispanic or Latinx, and 3% were unsure of their ethnicity.
- ✓ For race, 3% of participants were Native American or Alaskan Natives, 67% were Black or African American, 3% were Caucasian, 12% were Multiracial, and 15% did not know how to report race.

<u>June 2021:</u>

4-H Shooting Sports Projects S.T.E.M Connections

Tuesdays, Jun 8, 2021 – Jul 13, 2021 Virtual

- ✓ A total of 16 participants attended this workshop, though only 4 provided demographic data.
- ✓ Age of participants who provided data ranged from 9 11 years old, with an average of 9.5 years of age.
- ✓ 25% of participants who provided data were male and the remaining 75% were female.
- ✓ 100% of participants who provided data were non-Hispanic or Latinx.
- ✓ For race, 50% were Asian, 25% were Caucasian, and 25% were Multiracial.

4-H Summer Adventures Day Camp

June 7-11, June 14-18, & June 28-July 2, 2021

Location: Clark County Lifelong Learning Center

- ✓ Accounting for repeat participants throughout the 3-week period, a total of 35 participants attended the 2021 4-H Summer Day Camps.
- ✓ Age of participants ranged from 9 to 12 years old, with 10.3 as the average age.
- ✓ For gender, 54% of participants were male while the remaining 46% were female.



- ✓ For ethnicity, 20% of participants were Hispanic or Latinx, 77% were non-Hispanic or Latinx, and 3% chose not to answer.
- ✓ For race, 17% of participants were Asian, 6% were Black or African American, 40% were Caucasian, 31% were Multiracial, and 6% did not provide race data.

A.D. Guy Summer Day Camp

June 14-18; June 21-26; June 28-July 2; July 5-9; July 12-15 Location: A.D. Guy Knowledge Center

- ✓ Across the 5-week period, a total of 43 participant slots for the camp were filled; due to data collection limitations, duplicates could not be determined.
- ✓ Participant age ranged from 7 to 11 years old. Average participant age was 8.5 years old.
- ✓ Gender data shows that 43% of attendants were male, 53% were female, and 2% did not disclose this information.
- ✓ Ethnicity data shows that 56% of attendants were Hispanic or Latinx, 5% were non-Hispanic or Latinx, 35% did not know their ethnicity, and 5% of chose not to disclose this information.
- ✓ For race, 2% of attendants were American Indian or Alaskan Natives, 7% were Asian, 2% were Black or African American, 5% were Caucasian, 7% were Multiracial, 6% did not know their race, and 40% chose not to disclose this information.

<u>July 2021</u>:

Mud Mind Glitter Jars – State of Mind

Wednesday – Friday May 21, 2021 – May 23, 2021

Location: Desert Breeze Community Center

- ✓ A total of 44 participants attended of which 41% did not report age data.
- ✓ Age ranged from 9 years old to 17 years old, with 10.8 years old being the average.
- ✓ For gender, 43% of participants were male, 45% were female, 2% did not feel their gender was accurately represented among answer options, and 9% did not specify gender.
- ✓ Ethnicity data collected shows 16% of participants were Hispanic or Latinx, 41% were non-Hispanic or Latinx, and 43% of participants chose not to report ethnicity data.
- ✓ For race, 2% of participants were American Indian or Alaskan Native, 7% were Asian, 25% were Black or African American, 18% were Caucasian, 7% did not know their race, and 41% chose not to provide race data.

STEM

Tuesday – Friday May 27, 2021 – May 30, 2021

Location: East Las Vegas Community Center

- ✓ A total of 35 participants attended the July 2021 STEM workshop series.
- Age of participants for this series ranged between 7 to 11 years old, with an average age of 9.5 years old.
- ✓ For gender, 51% of participants were male and 49% were female.



- ✓ 31% of participants were Hispanic or Latinx while the remaining 69% were non-Hispanic or Latinx.
- ✓ 9% of participants were Asian, 37% were Black or African American, 3% were Native Hawaiian or Pacific Islander, 46% were Caucasian, and 6% did not know their race.

Make It-Sew!

Wednesday July 21, 2021

Location: Clark County Lifelong Learning Center

- ✓ A total of 13 participants attended.
- ✓ Age of participants in this workshop ranged from 9 to 15 years old, with an average age of 10.8 years.
- ✓ By gender, 8% of participants were male while the remaining 92% were female.
- ✓ 69% of participants were Hispanic or Latinx while the remaining 31% were non-Hispanic or Latinx.
- ✓ For race, 15% of participants were Asian, 8% were Black or African American, 23% were Caucasian, 15% were Multiracial, and the remaining 38% did not know how to report race.

<u>August 2021:</u>

4-H Debate and the Art of Negotiation

Mondays and Tuesdays, August 16, 2021 – August 31, 2021 Virtual

- ✓ A total of 9 participants attended this workshop, of which 6 provided demographics data.
- ✓ Age ranged from 12 17 years old with an average age of 14.5 years old.
- ✓ 66% of participants were male and the remaining 33% were female.
- ✓ For ethnicity, 100% of participants were non-Hispanic or Latinx.
- ✓ For race, 50% of participants were Asian, 33% were Caucasian, and 17% were Native Hawaiian or Pacific Islander.

4-H Fun! Lotería Mexican Bingo!

Thursday, August 26, 2021

Virtual

Participant data for this workshop was limited.

✓ 3 participants attended this workshop. No demographic data was provided.

4-H Fun! Giddy-Up Horse Bingo!

Thursday, August 19, 2021

Virtual

Participant data for this workshop was limited.

✓ 4 participants attended this workshop. No demographic data was provided.



September 2021:

STEAM Sensation

Saturdays and Mondays August 7, 2021 – August 16, 2021

Location: Vera Johnson Housing Site

- ✓ A total of 10 participants attended.
- ✓ The age for participants ranged from 5 to 12 years old with an average age of 8 years old among participants.
- ✓ For gender, 70% of participants were male while the remaining 30% were female.
- ✓ For ethnicity, 10% were Hispanic or Latinx, 60% were non-Hispanic or Latinx, and 30% chose not to answer.
- ✓ For race, 60% of participants were Black or African American while the remaining 40% of youth chose not to report race.

Candy, Culture and Creativity

Mondays, August 9, 2021 – August 8, 2021 Pearson Community Center

✓ Classed pushed back from original start date. Will be accounted for in 2021-2022 data report.

STEM-Building Bridges

August 10,2021

Location: Spring Valley Library

- ✓ A total of 12 participants attended.
- ✓ The age for participants ranged from 7 to 10 years old with an average age of 8.5 years old among participants.
- ✓ 58% of participants were male and 42% were female.
- ✓ For ethnicity, 17% of participants were Hispanic or Latinx, 42% were non-Hispanic or Latinx, and the remaining 42% of participants chose not to report ethnicity data.
- ✓ For race, 17% of participants were Black or African American, 8% were Native Hawaiian or Pacific Islander, 25% were Multiracial, and 50% of participants chose not to report race.

STEM-Principals of Flight

August 13, 2021

Location: Enterprise Library

- ✓ A total of 6 participants attended.
- ✓ The age for participants ranged from 9 to 12 years old with an average age of 9.5 years old among participants.
- ✓ 100% of participants were female.
- ✓ For ethnicity, 50% of participants were Hispanic or Latinx and 50% were non-Hispanic or Latinx.



✓ For race, 17% of participants were Asian, 50% were Caucasian, 17% were Multiracial, and the remaining 17% chose not provide race data.

What I Need to go to College

August 10, 2021

Location: Enterprise Library

Participant data for this workshop was limited.

- ✓ A total of 2 participants attended.
- ✓ Age for these participants ranged between 13 to 15 years old.
- ✓ 50% of participants were male and 50% were female.
- ✓ For ethnicity, 50% were Hispanic or Latinx and 50% were non-Hispanic or Latinx.
- ✓ For race, 100% of participants were Black or African American.

Mexican Independence Celebration

August 16, 2021

Location: Whitney Recreation Center

This was a pop-up event where Community Based Instructors conducted arts and crafts activities for families attending the Mexican Independence Day event at Whitney Recreation Center.

- ✓ Of the participants who participated in these 4-H activities, a total of 11 provided age, gender, ethnicity, and race data.
- ✓ Age of participants ranged from 3 to 16 years old, with an average age of 9 years old.
- ✓ Of these participants, 20% were male and 80% were female.
- ✓ For ethnicity, 90% of participants were Hispanic or Latinx and the remaining were non-Hispanic or Latinx.
- ✓ For race, 10% were American Indian or Alaskan Native, 10% were Black or African American, and the remaining 80% were Caucasian.

STEM-Robotics

August 17, 2021

Location: East Las Vegas Library

- ✓ Participant data for this workshop was limited.
- ✓ Age for participants ranged from 8 to 10 years old, with an average age of 8.6 years old.
- ✓ 33% of participants were male while the remaining 66% were female.
- ✓ For ethnicity, 33% of participants were Hispanic or Latinx and 66% were non-Hispanic or Latinx.
- ✓ For race, 33% were Asian and 66% were Caucasian.

The Talking Circle: 4 Teens

Tuesday, September 14, 2021 – September 28, 2021



Virtual

Participant data for this workshop was limited.

✓ 2 participants attended this workshop. No demographic data was provided.

A Road Trip Through Latin America

Tuesdays, September 14, 2021 – October 19, 2021

East Las Vegas Community Center

Participant data for this workshop was limited.

✓ 9 participants attended this workshop. No demographic data was provided.

4-H Club Starter Pack

Monday, September 27, 2021 Virtual Participant data for this workshop was limited.

✓ 4 participants attended this workshop. No demographic data was provided.

Youth Thriving & Developmental Context Survey Results

Three different surveys were administered, based on the number of sessions youth attended. The Youth Thriving Survey was given to youth who attended a minimum of 5 sessions. For youth aged 13 and above, the survey was a post-reflective survey. A post Developmental Context Survey was given to youth who attended between 2-4 sessions. A short satisfaction survey was given to youth who attended a 1-time session. The following is a summary of the collected data.

<u>1 Session Satisfaction Survey Results</u>

Through the 2020-2021 4-H year, 53 participants attended a 1-time program and provided evaluation survey feedback. Of these participants, 45% were male, 45% were female, 2% did not want to say, and 11% provided no answer. For ethnicity, 30% of participants were Hispanic or Latinx, 43% were non-Hispanic or Latinx, 17% did not know their ethnicity, and the remaining 14% chose not to disclose this information. For race, 11% of participants were Asian, 19% were Black or African American, 25% were Caucasian, 19% were Multiracial, 11% did not know their race, and 15% chose not to provide this data.

One-time session survey results indicate that of the 53 total participants, 96% loved the content and activities carried out in their 4-H workshop. 91% of participants wanted to learn more about topics covered in their respective 4-H session. 75% of participants felt that the content and skills learned in their workshop were important and relevant to their lives, while 17% were unsure.



92% of participants felt welcomed in their 4-H workshop while 2% were unsure and another 2% decided not to answer this question. 83% of participants felt that the adults in their 4-H workshops helped them see new opportunities while 4% were unsure, 6% did not understand the question, and 2% chose not to respond.

2-4 Session Developmental Context Survey Results

Overall, 3 participants attended the 2-4 session 4-H workshops in the 2020-2021 year. Of these 3 participants, 100% were male. 66% were non-Hispanic or Latinx, while 33% did not know how to report ethnicity. For race, 100% of participants were Asian.

For the 2-4 session classes, 100% of participants were interested in learning more about the topics of interest in their respective workshops, though 66% also indicated that class content was not interesting to them, respectively. 100% of participants shared that they felt welcomed and supported by their peers and thought they were treated fairly and respected during their time in 4-H workshops. 100% of participants claimed they had fun and enjoyed their experience in 4-H workshops, of which 66% felt that 4-H staff helped them to see new opportunities. 66% of participants felt like their ideas were heard and respected by 4-H staff while the remaining 33% did not understand the question being asked.

5+ Session Youth Thriving Survey Results

145 participants ages 7-12 and 2 participants ages 13 and up (n=147) attended a 4-H workshop series with 5+ sessions (hours) of direct contact. For participants ages 7-12, 41% were male, 48% were female, 2% felt their gender identity was not accurately depicted among answer options, 6% did not want to disclose gender, and 4% chose not to answer. For ethnicity, 32% were Hispanic or Latinx, 25% were non-Hispanic or Latinx, 36% were unsure of their ethnicity, and 7% chose not to answer. For race, 2% were American Indian or Alaskan Natives, 10% were Asian, 19% were Black or African American, 15% were Caucasian, 9% were Multiracial, 26% did not know their race, and 19% chose not to disclose this information.

Of the 145 participants aged 7-12-years-old, 86% loved the content and activities in their respective workshops. 84% of participants felt safe in their 4-H workshops with 83% feeling welcomed, while 9% did not understand these questions and 3% chose not to answer. 79% of participants felt that 4-H staff helped them see new opportunities, with 9% not being sure and 3% not responding to this question. 88% of participants also reported that they were treated fairly by 4-H staff.

86% of participants felt that they were heard in their 4-H workshop while 85% felt that they were treated fairly. 90% of participants felt that they are capable of learning more, getting smarter by learning more, and that if they keep working towards a goal, they will get better. 85% of participants indicated that they have set goals for the future and that reaching those



goals is important to them. 81% of participants cared about the feelings of others, while 83% said they are happy to see others succeed.

For participants ages 13+, 50% were female and the remaining 50% chose not to identify gender. For ethnicity, 50% of participants were Hispanic or Latinx while the other 50% were non-Hispanic or Latinx. For race, 50% of participants were Caucasian while the remaining 50% were Multiracial.

100% of participants – aged 13+ years old – were passionate about the subject matter in the workshops they participated in. 100% of participants felt that they were treated fairly, taken seriously, and respected by the 4-H staff in their workshops. Survey data denoted differences in attitude and feelings before and after workshop completion; 50% of participants reported that they felt that they could increase their intellect and abilities by constantly practicing their interests. Original answers reported were 'Not True' prior to these workshops and 'Very True' after workshop completion. A 50% increase was also noted in respondent willingness to try new things – even if not good at the beginning of respective tasks; results after these workshops were 100% 'Very True'. Before and after these workshops, 100% of participants reported that they were excited for their respective futures, trusted their futures would turn out well, and that they will make a difference in the world; overall no change in these areas. Overall, there were notable differences in participant views and emotions relating to personal development, however, the small sample size for this grouping and survey type should be noted.

Closing

The 2020-2021 program year is the first time this evaluation plan has been implemented. The pilot phase of this plan will allow 4-H professionals to gather information in order to better serve children, youth and families. Moving forward this might look like increasing topic options offered in schools, community centers, and library workshops; attending more community events for outreach purposes; and building strong partnerships with other community organizations. Based on these surveys and feedback from the Evaluation Coordinator, the surveys will be modified in order to capture more concise data.