



## EXTENSION MASTER GARDENER VOLUNTEER INTERVIEW RUBRIC

### University of Nevada, Reno Extension

Developed by Katelyn Brinkerhoff, Statewide Master Gardener Coordinator

**Applicant Name:** \_\_\_\_\_

**Interview Date:** \_\_\_\_\_

**Interviewer(s):** \_\_\_\_\_

#### SCORING KEY

**4 – Excellent:** Demonstrates clear experience, strong alignment with EMG goals, and high enthusiasm

**3 – Good:** Shows relevant experience and understanding, some potential areas for growth

**2 – Fair:** Limited experience or alignment; needs guidance or clarification

**1 – Poor:** Minimal or no relevant experience or interest shown

**N/A – Not Addressed or Not Applicable**

#### INTERVIEW EVALUATION CRITERIA

Category	Score	Comments
Horticulture Knowledge and Experience	1 2 3 4 N/A	
Volunteer Experience and Community Engagement	1 2 3 4 N/A	

<b>Availability and Commitment to Program</b>	<b>1 2 3 4 N/A</b>	
<b>Public Engagement and Teaching</b>	<b>1 2 3 4 N/A</b>	
<b>Inclusion and Accessibility</b>	<b>1 2 3 4 N/A</b>	
<b>Program Fit and Goals</b>	<b>1 2 3 4 N/A</b>	
<b>Questions for us</b>	<b>1 2 3 4 N/A</b>	

## OVERALL EVALUATION

Criteria	Score	Notes
Enthusiasm & Commitment	1 2 3 4 N/A	
Communication Skills	1 2 3 4 N/A	
Mission Alignment	1 2 3 4 N/A	
Potential Contribution	1 2 3 4 N/A	

## NOTES & IMPRESSIONS

*(For interviewer use)*

**Strengths:**

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**Areas for growth:**

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**Concerns or follow-up questions:**

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## FINAL RECOMMENDATION

☐ Strongly  
Recommend

☐ Recommend

☐ Recommend  
with Reservations

☐ Do Not  
Recommend

## ADDITIONAL COMMENTS:

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